B Brown & Brown

EMPLOYEE BENEFITS

2022 Compliance Checklist (April - March Plan Years)

Employer Requirements

Important Compliance Dates

W2 Box 12 Reporting of Aggregate Cost of Coverage (1/3) The ACA created several notice and disclosure obligations for group health plans, such as: February 1094-C & 1095-C (Paper) Reporting Due to IRS (2/28) Statement of Grandfathered Status March 1095-C Reporting Due to Employees (3/2) Notice of Rescission 2021 Reporting Due to Employees (3/2) 2021 Reporting to IRS if fliing electronically (3/3) Notice of Rescission April Deadline for 2021 HSA Contributions (4/18) Notice of Statement of Coverage (Due 60 Days Post Annual Renewal) (5/3) June SPD Delivery Deadline (6/29) Notice of Inavailability of COBRA Within 90 days of effective date) PCORI Filing Due (0/1) July PCORI Filing Due (0/1) August PCORI Filing Due (0/14) Stop Femilur Spo Delivery Deadline (6/29) Within 90 days of effective date) SPD FRIA Notice of Inavailability of COBRA Magust PCORI Filing Due (0/14) Stop Filing Due (10/14) Stop Filing Due (10/14) Stop Filing Due (10/14) Stop Filing Due (10/14) Stop Filing Due (10/15) Safe, Summary Annual Report Due (12/30) Cafeeria Plan amendments for changes allowed under Notice 2021/15 (12/21)	January	()	Health plan coverage of OTC COVID-19 testing (1/15)	ACA
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